



Ark Chamberlain
Primary Academy

UNIFORM POLICY

Ark

POLICY INFORMATION

Named personnel with designated responsibility for (insert)

Academic year	Designated Senior person	Deputy Designated Senior person	Nominated Governor	Chair of Governors
2015/16				Judith Petterson
2016/17				

Policy review dates (frequency of review: tbc)

Review Date	Changes made	By whom
May 2013	Policy created	

Ratification by Governing Body

Academic year	Date of ratification	Chair of Governors
2015/16		Judith Petterson

Dates of staff training for this academic year

Dates	Course Title	Staff

CONTENTS

1 HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES	4
2 NON-COMPLIANCE WITH THE UNIFORM POLICY	5
3 RACIAL EQUALITY AND EQUAL OPPORTUNITIES	5
4 UNIFORM DETAILS	6
5 OUTDOOR CLOTHING	6
6 BAGS AND BELONGINGS	6
7 FOOTWEAR	7
8 HATS, HEADSCARVES OR HEADWEAR	8
9 HAIRSTYLES	8
10 FINGERNAIL POLISH OR MAKE-UP	8
11 JEWELLERY/ACCESSORIES	8
12 BODY PIERCING AND TATTOOS	8
13 NAMING CLOTHING AND PROPERTY	9
14 LOST PROPERTY	9
15 SECOND-HAND UNIFORM	9
16 EQUALITY IMPACT STATEMENT	9

1 HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement. All pupils must dress according to the Uniform Policy. Our academy uniform is important to us. It is one way in which we identify ourselves as an academy community and it promotes a strong and cohesive academy identity which supports high standards in all areas of academy life. Finally it promotes harmony between different groups represented in the academy, and enhances security.

1.1 We have a required academy uniform for several reasons:

- a Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Chamberlain Primary Academy uniform they will abide by the rules of the community.
- b Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- c Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- d Uniforms look professional; pupils look neat and ready to learn.

1.2 We ask parents and carers to support all decisions by academy staff regarding whether or not clothing is appropriate or inappropriate for school.

2 NON-COMPLIANCE WITH THE UNIFORM POLICY

- 2.1 Pupils will not be allowed to attend class if they are not dressed in the appropriate uniform. Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform and the importance of pupils wearing the correct uniform will be stressed when they bring this into the academy. Pupils whose parents cannot be contacted or who cannot bring in correct uniform will be educated away from their class and parents and carers contacted.
- 2.2 There may be good reasons why a child is not wearing an academy uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter. The academy will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.
- 2.3 There will be occasions when the academy decides that the academy uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

3 RACIAL EQUALITY AND EQUAL OPPORTUNITIES

All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ark Chamberlain Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

4 UNIFORM DETAILS

Academy Uniform

Autumn/Winter/Spring

- Academy blazer, jumper and tie
- White shirt, grey trousers, skirt or pinafore
- White black or grey socks, plain black shoes
- Headscarf (if worn) should be plain black, grey or academy red

Summer (From 1st May)

- As winter uniform
- Girls may wear an academy dress

PE Kit

- Academy white PE shirt
- Plain black shorts, leggings or track suit bottoms

Table 1 – Details of acceptable school clothing

All the items above are readily available from the high street and academy specific items can be ordered from reception – if parents and carers find any item difficult to obtain, please contact the academy office.

5 OUTDOOR CLOTHING

Children should bring a coat to the academy each day, apart from during the hotter weather. Smart, shower proof, jacket-style coats, with embroidered Ark Chamberlain Primary Academy logo, are available. Hats and scarves are also available in the academy colours but should not be worn inside the academy building.

6 BAGS AND BELONGINGS

A high-visibility book bag with Ark Chamberlain Primary Academy logo is recommended for carrying books, homework, letters and other materials to and from the academy. Rucksacks and large bags should not be brought into the academy. A high-visibility PE bag with Ark Chamberlain Primary Acadmey logo is also available for carrying PE kit to and from the academy.

7 FOOTWEAR

Pupils must wear closed-toed, hard-soled, **all black** plain shoes with a flat sole. Footwear with flashing lights is not appropriate for school. Boots are not allowed. Girls may wear **all black** closed-toed sandals as part of the summer uniform only (1st May onwards). Open-toed sandals should not be worn, even in the Summer Term (See Table 2).

Acceptable	Unacceptable
Girls' Shoes	
 	
Boys' Shoes	
	
	 
	 

Table 2 – Details of acceptable and unacceptable footwear



8 HATS, HEADSCARVES OR HEADWEAR

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the academy building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in the academy colours of dark red or navy.

9 HAIRSTYLES

Pupils' hair should be neatly groomed and professional at all times for smartness, appearance and health and safety. Long hair on both girls and boys should be tied back using academy colour hair bands. Pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities.

10 FINGERNAIL POLISH OR MAKE-UP

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

11 JEWELLERY/ACCESSORIES

Pupils may not wear any jewellery except for one watch only (no sound effects or games). Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe. All studs must be removed for PE or taped.

The academy will be unable to take any responsibility for any watches or jewellery that are lost.

12 BODY PIERCING AND TATTOOS

Body piercing is prohibited, with the exception of single, standard ear piercing. No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have permanent tattoos of any kind on their body.

13 NAMING CLOTHING AND PROPERTY

VERY IMPORTANT – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage of pupils' property and valuables.

14 LOST PROPERTY

All mislaid items are placed in the lost property cupboard. Please ask the academy office if you wish to look through this cupboard. We endeavour to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

15 SECOND-HAND UNIFORM

Any unwanted items of uniform may be given to the academy office. We will be developing a second hand uniform sale in the future.

16 EQUALITY IMPACT STATEMENT

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.